

Understanding New Workplace Delegates' Rights



All supervisors, managers and leaders across the resources and energy industry need to be aware of these new laws and key changes.

DURATION

Short course – 1.5 hours
(online)

SUITABLE FOR

All on-site supervisors, managers and leaders

PRICING

Pricing is available on request and subject to requirements such as company specific materials and travel.

NOTE: Training dates are subject to enrolments and change.

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PROGRAM OVERVIEW

From 1 July 2024 new laws were introduced that change the rights and protections of workplace delegates.

A workplace delegate is a person appointed by a union to be a representative for union members working in a workplace. They have the right to represent the industrial interests of members and potential members.

These new laws introduce key changes for the awareness of all supervisors, managers and leaders. They include:

- Right of representation;
- Entitlement to reasonable communication;
- Reasonable access to the workplace and workplace facilities; and
- Reasonable access to training.

Ensure all your people leaders and professionals are up to date and able to manage the rights of workplace delegates in this expanded area of Australian employment law.

LEARNING OUTCOMES

On completion of this course participants will:

- Understand new rights, protections and obligations under the Closing Loopholes amendments to delegates' rights;
- Understand employers' rights, protections and obligations;
- Know the guidelines for workplace delegates' expanded right of representation, reasonable communication, access to facilities and training; and
- Understand practical considerations specific to Australia's resources and energy industry workforces and workplaces.

WHY AREEA

AREEA advisors hold unrivalled knowledge, experience and expertise in Employment and Industrial Relations in the Australian Resources and Energy sector. Our advisors have extensive knowledge of the legislative framework and case law relating to employment in Australia and this is used as a foundation for this course.

AREEA's materials are highly practical and engaging and we regularly refer participants to examples relevant to your operations.

TRAINING LOCATIONS

AREEA holds this course online. In person on-site training across Australia can be arranged and customised to meet specific company needs.