



ADVISORY BOARDS & COMMITTEES

Through guidance of a number of advisory boards and committees, AMMA members are at the forefront of the industry outcomes and support delivered by the Group's campaigns, programs, engagement and representation activities.

The AMMA Board Reference Group (BRG), AWRA Advisory Board and Resources & Energy Mental Health Advisory Board continue to work on their respective strategies, adding significant value to the industry and broader community.

These advisory boards and committees comprise of representatives from member companies with specific skill sets and expertise to add value in each specialist group.

BOARD REFERENCE GROUP

The AMMA Board Reference Group (BRG) is comprised of senior and experienced workplace relations and human resources practitioners drawn from AMMA member companies in diverse areas of the resource industry.

The BRG is a significant and longstanding advisory group, informing AMMA's policy directions, responses to industry threats and taking advantage of opportunities to make the industry a better place to invest and employ.

AMMA BRG members in 2020 comprised representatives of the following member companies:

- Alcoa of Australia
- Anglo American
- Broadspectrum
- Chevron Australia
- Clough Limited
- Compass Group Australia
- ConocoPhillips
- ExxonMobil
- Fluor
- Fortescue
- Gold Fields Australia
- INPEX
- New Hope Group
- Northern Star Resources
- Roy Hill
- Santos
- Shell Australia
- Sodexo
- Thiess
- Woodside Energy

AWRA ADVISORY BOARD

The AWRA Advisory Board comprises senior and experienced human resources and diversity and inclusion practitioners drawn from a broad range of AMMA members.

In 2020 Advisory Board members guided AWRA's programs and policies with relevant updates and insights from within their organisations; assisting in program design and improvement; identifying new priorities; and facilitating engagement between AWRA and the wider resources and energy community.

Programs and initiatives progressed in 2020 include:

- Inclusive Safety Audit - examining psychological safety in resources and energy operations.
- Engaging with Sex Discrimination Commissioner Kate Jenkins in response to the Respect@Work report, and how AMMA's expertise can support education and training, industry wide initiatives and engagement in forums.
- Supporting and advising on key themes and activities for the Bright Future STEM Primary School Program.

- Input and guidance on AMMA's policy submissions in the area of diversity and inclusion.

AMMA members on the AWRA Advisory Board include:

- Alcoa
- Anglo American
- Broadspectrum
- Chevron
- ExxonMobil
- Fortescue
- St Barbara
- Thiess
- Woodside

University of Technology Sydney (UTS) is also an Advisory Board member.

RESOURCES & ENERGY MENTAL HEALTH ADVISORY BOARD

Founded in 2018 at the strong demand of members, the AMMA Resources and Energy Mental Health Advisory Board is the only national committee driving a collaborative approach to the industry's mental health commitment and support initiatives.

The Advisory Board comprises a range of experienced professionals both within the resources and energy industry and relevant mental health fields.

Throughout 2020 the Advisory Board supported AMMA's initiatives through advice and insights into mental health considerations within their organisations and the industry, while guiding the design and delivery of initiatives and support resources for AMMA members.

Specific initiatives include the Mental Health Matters webinar series, drawing a large national audience, creation of the Digital Knowledge Centre, and guiding the industry's first Mental Health Framework to be released in late 2020 (see page x more information).

AMMA members represented on the board include:

- Chevron
- ConocoPhillips
- INPEX
- Monadelphous
- New Hope Group
- Newcrest Mining
- Perenti
- Shell Australia
- Sodexo
- St Barbara
- UGL Limited

Leading mental health organisation Beyond Blue is also an Advisory Board member.

