

Case Study: Tri-Shield secures star trainees

ROBERT Seth goes to work every day with the intention of increasing Indigenous people's involvement in the Western Australian resource industry.

Learning that an AMMA Skills Connect initiative was putting a new group of Indigenous jobseekers through a mine security training and employment program, the managing director of Tri-Shield Services was determined to see the group transition into real jobs.

"Tri-Shield Services is the most active Indigenous mine site security company in Australia. We promote the employment of Indigenous people to our business and many others just don't have the opportunities that we can provide," says Seth.

The Perth-based company was instrumental in providing the jobseekers with on-site experience to complement their fully-funded Certificate II in Security Operations delivered by Indigenous employment centre Access Working Careers. But Seth is adamant that every new Tri-Shield employee must show dedication.

"You can provide opportunity, but they've got to want to be involved. The group we've got through this program are a great bunch."

**Rob Seth, Tri-Shield Services
managing director**

As the program's participants receive security licences and become job-ready, Seth is preparing to place many of them on fly-in, fly-out roles at a mine site in the Pilbara region and is confident in their ability to perform a variety of responsibilities.

"They will control people coming in and out of the site and will also do patrols in security vehicles to ensure there's nothing untoward going on," he says.

"But importantly, they will also be interacting with up to 5,000 other employees on site. They have a responsibility to keep the order but also integrate and use their communication skills.

"The group we've got through this program are a great bunch. We look forward to them all becoming a part of the industry."



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To learn more about AMMA Skills Connect, visit www.amma.org.au or call **1800 627 771**.

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