

Case Study: Compass points jobseekers to career success

Food and support service company Compass Group was front-and-centre at a recent AMMA Skills Connect jobseeker forum attended by 100 pre-screened jobseekers.

RESPONSIBLE for leading recruitment for 650 sites across Australia, Compass Group's general manager of talent acquisition Phil Turner says direct engagement with jobseekers is crucial to the food and support service company's diversified recruitment strategy.

"Many jobseekers believe that opportunities in the resource industry are limited to engineers and technical specialists, but the industry also has many different roles in support services," Turner says.

"It is my team's role to communicate the wealth of opportunities within Compass Group and to share our employee value proposition."

Specifically, Compass Group attended the AMMA Skills Connect jobseeker forum to raise awareness of career pathways for its ESS Support Services Worldwide company; a provider to the resource industry.



"Events like the AMMA Skills Connect jobseeker forum really do help jobseekers explore their opportunities, from the types of positions available to rosters, benefits, life on site, and career development and training," Turner says.

"It's rewarding to engage with jobseekers face-to-face and see their excitement at the possibilities, especially when they discover Compass Group recruits for more than 300 different positions."

Compass Group selected a number of the pre-screened forum attendees to go through its assessment and selection process, including Scott Wenke and Candice Litchfield who are now engaged in FIFO arrangements at worker accommodations villages in Western Australia.

"During the selection process, we spend time educating candidates about the lifestyle, conditions and what to expect on a remote site," Turner says.

"Both Scott and Candice impressed during the selection process and have made a great start in their new jobs."

With Compass Group's involvement in the AMMA Skills Connect jobseeker forum delivering quality new recruits, Turner hopes to see them go on to build long and rewarding careers.

"We place great importance on being an employer of choice," he says.

"We know that our people are the best, so we aim to provide the right rewards, benefits and work environment that encourages them to stay and grow with the company."

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To learn more about AMMA Skills Connect, visit www.amma.org.au or call **1800 627 771**.

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