



Female mentor online

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WITH 10% of women working on Curtis Island, not to mention the many other mining, oil and gas jobs in the region, the Australian Mines and Metals Association has welcomed funding that will see an online mentoring program continue.

The Australian Women in Resources Alliance e-Mentoring Program was launched early last year to provide support to women forging a career in the mining, oil and gas sectors.

The Federal Government has now committed to continue funding the online mentoring program for another two years.

AMMA executive director of industry services Tara Diamond said more than 150 resource professionals were already benefiting from the AWRA e-Mentoring Program, which facilitates a nine-month online mentoring relationship tailored to remote locations and non-traditional work schedules.

“Women have a critical role to play in ensuring the industry has the skills and talent to build and operate major resource projects well into the future, however the workforce is not as diverse as it could be,” she said.

“Investment in initiatives like AWRA is vital if we are to see women’s participation in the sector increase from the current 15% to our goal of 25% by 2020.”

The e-Mentoring scope would now target demographics of women under-represented in the industry.

“AWRA will bring on board experienced male and female mentors to engage with indigenous and recently trade-qualified women in the resources and allied sectors,” she said.

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