



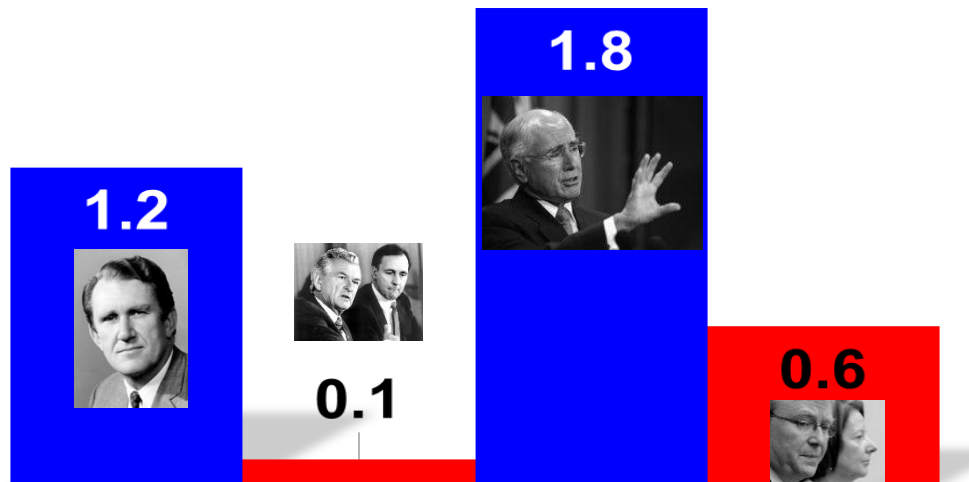
Welcome

Steve Knott
AMMA Chief Executive

AMMA Past Presidents

Sir Arvi Parbo	Western Mining	1976-1978
Mr George Mackay	Electrolytic Zinc Company of Aust.	1978-1982
Mr Charles Copeman	Consolidated Gold Fields Group	1982-1985
Mr Tom Barlow	Hamersley Iron Pty Ltd	1985-1987
Dr Stuart McGill	ESSO	1987
Mr Campbell Anderson	Renison Goldfields Consolidated Ltd	1988-1989
Mr Charles Allen	Woodside	1989-1991
Mr Karl Stewart	Comalco Smelting	1991-1994
Mr John Quinn	Newcrest	1994-1997
Mr Terry Palmer	Comalco	1997-2001
Mr Ross Brewer	P&O Maritime Services Pty Ltd	2001- 2002
Mr Graeme Hunt	BHP Billiton Iron Ore	2002 – 2004
Mr Tony Palmer	Newcrest Mining Limited	2004 – 2006
Mr Charlie Lenegan	Rio Tinto Australia	2006 – 2007
Ms Eve Howell	Woodside Energy Ltd.	2008 – 2010
Mr Ian Smith	Newcrest Mining Limited	2010- 2012
Mr Ian Smith	Orica Limited	2012- Current

Real Wages Growth % (Annual Average)



Note: Real wages grew by 21.5% under Howard

Source: Parliament of Australia Research Paper (2013) Economic indicators: Fraser to Rudd/Gillard Government



Unemployment

(When leaving office)

Note: *3.9% in February 2008



***4.4%**



5.7%

FWC President Ross...

- “No substance to claims of inconsistent Fair Work Commission decision making” – FWC President Iain Ross
Speaking at NSW IR Society Annual Conference May 24, 2014
- University of Adelaide law academic Andrew Stewart backed the President’s view at the same conference.

AMMA Channels Keating

- In AMMA's view both President Ross & Andrew Stewart are not users of the system but are experts in advocating the status quo.
- In a *two-horse race* always back *self-interest* because at least you know it's trying.
- AMMA supports the creation of a separate specialist appeals body in line with international best practice (e.g. The UK's Employment Tribunal Appeal).