

2014 awra forum

Australian Women in Resources Alliance *Strength through workforce diversity*

program

SESSION/TIME	TOPIC
9:00am - 9:15am	MC Welcome + Welcome to Country Tara Diamond , Executive Director Industry Services, AMMA
9:15am - 9:30am	WEPS Ceremony Tara Diamond , Executive Director Industry Services, AMMA
session 1 9:30am - 10:10am	Keynote Address Julief Bourke , Partner, Human Capital Consulting, Deloitte Touche Tohmatsu, Australia
session 2 10:10am - 10:40am	Keynote Address - Eliminating the Pay Equity Gap Katie-Jeyn Romeyn , Executive General Manager People and Business Services, St Barbara Limited Attendees at this session will learn how St Barbara confronted the pay equity gap, found solutions and achieved results. You will gain insights on how to engage leaders, build alliances and be an advocate for change.
10:40am - 11:05am	Morning Tea
session 3 11:05am - 11:35am	Gender Diversity Tara Diamond , Executive Director Industry Services, AMMA (<i>chair</i>) Stuart Forrester , Operations Manager, Iluka Resources This session will focus on Iluka Resources' gender diversity strategies which has earned them several accolades in the industry. Attendees will hear from Stuart Forrester who has been instrumental in developing Iluka Resources' diversity strategy.
session 4 11:35am - 12:45pm	Indigenous Panel Seraphine Bray , Manager, Indigenous & Community, Leighton Contractors Vanessa Elliott , Chairperson, Australian Indigenous Women in Mining Janelle Woodley , VTEC Driver Training Coordinator Port Hedland, FMG Maree Merrett , Executive General Manager – HR, Morris Corporation The Indigenous Panel will explore indigenous engagement strategies in the resource and other industries. Attendees will hear from industry leaders who will share the strategies and initiatives that their organisations have undertaken to engage Indigenous people in their workforces.
12:45pm - 1:45pm	Lunch
session 5 1:45pm - 3:00pm	Debate: 'Flexible working is not possible in the resource industry outside head office roles' Mary Matthews , Organisational Development Senior Officer, Georgiou Group Lucy Stocker , Founder and Director, Diversity Network Stuart Forrester , Operations Manager, Iluka Resources Vanessa Elliott , Chairperson, Australian Indigenous Women in Mining Susan Cull , Senior Policy Adviser – People Strategies, CME Rachel Proud , Superintendent of operations planning, Solomon Island Iron Ore Operations, FMG Hear industry practitioners and subject matter experts debate this controversial topic. This premise will be explored and argued from all angles as the negative and affirmative teams do battle to earn points based on the strength of their arguments and support examples used.
3:00pm - 3:15pm	Close of Forum
3:15pm - 4:00pm	Networking Drinks

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