



WORK IN PROGRESS

Recruits quick to say goodbye, survey finds

ONE in three workers will leave their employer in the first two years of starting a job, a Hays survey reveals.

The recruitment firm's web survey of about 2000 candidates finds a further 39 per cent of respondents consider leaving their employer between two and four years after beginning a job.

Thirty per cent of workers intend to stay with their employer for five or more years.

Managing director Nick Deligiannis says employers need to have a strategy to retain their top talent and curb the turnover of staff.

"It can help to prevent the cost of unexpectedly having to replace good staff," Deligiannis says.

Workers see it all online

PRIVACY in the workplace is being eroded by the proliferation of social media, 62 per cent of Australians believe.

The latest instalment in AVG Technologies' Digital Diaries series finds 8 per cent of workers have discovered secret discussions about them online that had been initiated by colleagues.

Ten per cent had embarrassing photos or videos taken at a work event uploaded to social media and 7 per cent received unwanted romantic advances.

Mentors guide women in resources industry

WOMEN working in the resource sector can be mentored under the industry's first dedicated virtual mentoring program, launched this week.

The Australian Women in Resources Alliance connects experienced mining, oil and gas professionals with women in the earlier stages of their careers.

Resource industry employer group AMMA, supported by the National Resource Sector Workforce Strategy, is delivering the e-mentoring program, which links women no matter where they live or work in Australia.

For more information about the program and how to get involved, visit www.amma.org.au/awra/awra-e-mentoring