



# Mentoring for women in resources industry

**WOMEN working across Australia's resource sector will benefit from the industry's first dedicated virtual mentoring program.**

Launched yesterday by The Australian Women in Resources Alliance (AWRA), the AWRA e-mentoring program is connecting experienced mining, oil and gas professionals with women in the earlier stages of their careers.

The innovative online portal is delivered by resource industry employer group AMMA with support from the Australian Government under the National Resource Sector Workforce Strategy.

AMMA director of group services Tara Diamond, says the first round of e-mentoring partnerships has begun with both men and women mentors providing guidance to women seeking to further their resources careers.

"The AWRA e-Mentoring Program is a key part of AWRA's wider strategy to increase the participation of women in resource jobs from the current 15.2 per cent to 25 per cent by 2020," Ms Diamond said.

"The remote locations and non-traditional work schedules typical of Australia's diverse resource industry often make it difficult for career-driven women to connect with experienced industry mentors.

"The AWRA e-Mentoring Program now delivers this mentoring opportunity through a structured, supportive online portal designed to assist women to succeed in the resource industry."

The first round of mentees and matched mentors will be guided through a nine-month mentoring process with the aim to support 105 mentees and mentors in the first year.